



Supporting Scottish Charities

# **The Women of Achievement Luncheon 2016**

Tuesday 15th March 2016

The appeal for 2016



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Supporting Scottish Charities

## The Women of Achievement Luncheon 2016

Tuesday 15th March

### Guest Speakers:

The Baroness Stedman-Scott OBE  
Ambassador and ex-CEO Tomorrow's People

Rosie Stancer  
British Explorer and Polar Adventurer

Ysenda Maxtone Graham  
Author and Journalist

Chairman: Jennie Younger

### Committee

Eleanor Argyll, Elisabeth Beccle, Kate Colquhoun, Elaine Colville,  
Venetia Fuller, Jill Marx, Anne Mason Brown, Carol Mitchell,  
Marina Novis, Charlotte Stanwell, Carolyn Warrender,  
Emma Weir, Gillian Younger

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BAGSHOT PARK

I am delighted to welcome you to this special Women of Achievement Luncheon donating much-needed funds to support this year's chosen charity, Tomorrow's People.

The money raised will make an enormous difference to Tomorrow's People, a national employment charity that was started over thirty years ago with the aim of encouraging people facing the greatest barriers to turn their lives around by getting a job.

Tomorrow's People delivers work-focused programmes across England and Scotland for students who are at risk of underperforming at school; young people who have failed to make a successful transition from education into work; and adults who have been out of work for long periods. By working with the individual, Tomorrow's People builds trust and offers specialist support throughout the application process, provides skills the employers need, embeds confidence, resilience and determination and ensures a high quality service.

The charity was set up in 1984 and since then has helped over 475,000 people into employment. Every year they support over 3000 adults, 2100 young people and 1200 school pupils with amazing results. 87% of the young people who complete a programme moves into work, training or returns to education, and a team of economists from the Bank of England has calculated that for every £100 Tomorrow's People invests in its work, yields £271 of value to society through increased tax receipts and reduced costs in welfare, health and crime.

Events like this are enormously important as they raise vital funds and because the lunch is fully sponsored, all money raised through tickets, donations and raffles will go directly to helping vulnerable young people supported by Tomorrow's People in Scotland.

I do hope you have an enjoyable event.

HRH The Countess of Wessex GCVO  
Patron, Tomorrow's People





Supporting Scottish Charities

The luncheon is held to recognise and celebrate the achievements and contributions made in many fields by women in Great Britain who have Scottish connections and to support Scottish charities.

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We would like to thank those who generously sent donations for the Tomorrow's People Appeal.



## Welcome to the 2016 Women of Achievement Lunch

This is the ninth Women of Achievement Lunch and I am delighted to welcome everyone here today. The lunch was established to celebrate the achievements and contributions made in many fields by women who have Scottish connections and to support Scottish charities. We hope you will enjoy meeting up with old friends, making new ones and listening to our amazing speakers, who are such an important feature of this lunch.

This year's lunch is supporting an important charity, 'Tomorrow's People' and their work in Scotland, which helps some of the most challenged people in the most disadvantaged communities to get into work and keep a job.

We are very fortunate to have as our speakers, Baroness Stedman-Scott, the Founder of 'Tomorrow's People'; Ysenda Maxtone Graham, writer and author; and Rosie Stancer, one of this country's most successful polar explorers. Each has an inspiring story to tell, and we are so grateful to them for coming to talk to us today.

Since this lunch began in 2007, we have raised almost £200,000 for Scottish Charities, up to £20,000 each year, all of which goes to the charity. With your help and support, we hope to raise at least as much this year for such an inspiring cause.

We are hugely grateful to our sponsors whose generosity ensures that every penny from the ticket sales, donations and advertising will go direct to 'Tomorrow's People'. Standard Life is our new Gold Sponsor with our two Silver Sponsors, Diageo and Mactaggart & Mickel. I would also like to thank all those who have donated raffle prizes and advertised in the programme.

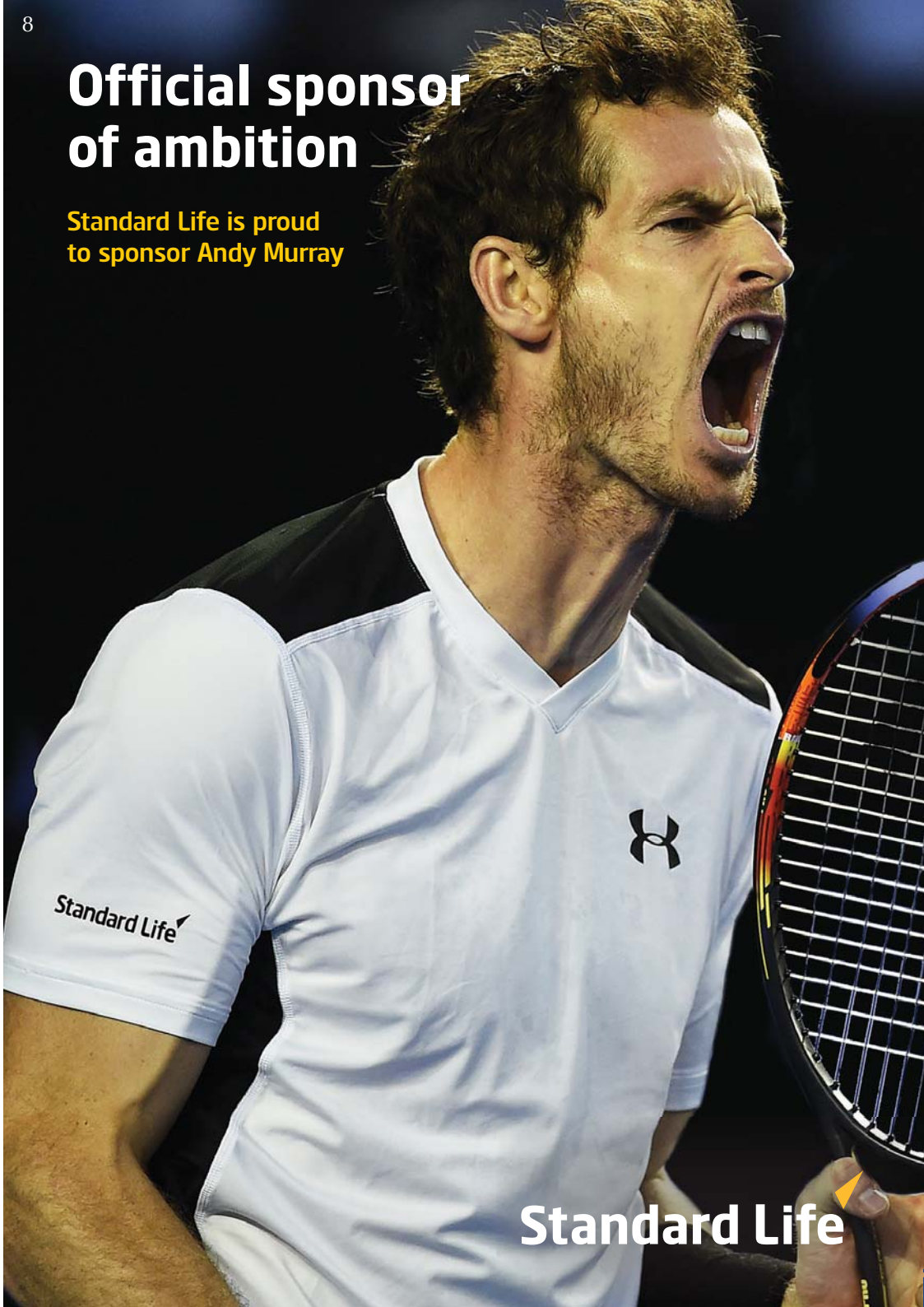
Finally, I would like to say a huge thank you to the Committee, who have given so willingly of their time and talents, and for all their hard work to make this lunch a success.

Viscountess Younger of Leckie Chairman 2016



# Official sponsor of ambition

Standard Life is proud  
to sponsor Andy Murray



**Standard Life**



The Women of Achievement Luncheon  
Supporting Scottish Charities

The proceeds of the lunch will be used to support



Tomorrow's People is registered in England and Wales, No 5017566  
and is a registered charity, No. 1102759 in England and Wales and No. SC040784 in Scotland.

Tomorrow's People is a national employment charity working with people who face the greatest barriers to employment, helping them get and keep a job. The charity's vision is to break the cycle of unemployment and dependency in deprived communities throughout the UK by supporting both young people and adults to build their confidence, motivation and skills and networking on their behalf to introduce them to work experience and job opportunities. Tomorrow's People has been transforming lives for over 30 years and in the process helped over 475,000 people on their journey into work since its foundation in 1984.

The reasons someone is out of work long-term can be complex and multi-faceted, ranging from turbulent family life, to mental health issues, from a lack of basic skills to a criminal record or physical disability. Tomorrow's People treats every client as an individual and works with each of them to develop a bespoke pathway into sustainable employment.

All the money raised from today's lunch will go directly to helping vulnerable young people who join the Tomorrow's People Working It Out programme in Scotland. Based in Glasgow, Edinburgh, Inverclyde and Galashiels. Working It Out is a life-changing, four month programme for unemployed 16 - 24 year olds to build skills, confidence and motivation for work or training.

Tomorrow's People has been in Scotland for 30 years and delivering Working It Out locally since 2004. In that time we have helped over 15,000 people on their journey into work.

Young Achiever of the Year Galashiels

**Liam Omond**

Galashiels Works! January 2014 to February 2014

Liam Omond was one of the participants in our second block of young people and we have been working with him since then until the present day, 14 months later. Liam could be different from the other nominations, in that he has yet to hold down a job, but don't let that fool you into thinking that he is not worthy of this nomination. Liam has come a very long way in his personal journey, to his present destination as a full time volunteer at the new Galashiels Tomorrow's People Store.

Liam arrived at Galashiels Works! from a long background in care, a broken home and problems with drugs in his family. This combined with Liam's imminent move out of care into independent living really was not a recipe for success in Liam's personal and working life.

The team at Galashiels Works! realised that Liam's background was impacting on his ability to get the most out of this programme and we arranged a series of meetings with his social worker to help him to get his life on an even keel. However this proved to be not enough to get Liam to the stage of moving onto a positive destination at the end of 10 weeks. This being said, Liam did achieve his first aid award and staff were able to help Liam with the initial stages of applying to join the army reserves.

Liam passed the paperwork and a Tomorrow's People staff member took him to his interview session in Edinburgh about 2 months after his graduation from Galashiels Works! However the prospect of spending a whole weekend in the Barracks was too much for him and by 2 o'clock in the morning Liam called our staff member, for them to come and collect him from the Barracks. We were able to arrange for Liam to be collected early the next morning and it looked like we were back at stage one again.

Liam went quiet for about a month and then re-appeared at the office of Galashiels Works! to ask for help in applying for the preparation for army course at Borders College. We were able to help Liam write a convincing personal statement and after an interview a month later Liam found himself in the delightful position of a place at the college starting in the autumn.

While Liam was waiting to start college we were able to help him with some volunteering opportunities with Tweeddale Youth Action which allowed him to start having a focus in his life. Here he was supported by an ex member of staff, Dave Hodson, who had moved to be the manager of

Tweeddale Youth Action. Liam became involved in the evening drop in sessions working with young people and starting to see beyond the chaotic personal and family life that was always threatening to become his downfall in life.

Liam started college and carried on volunteering but his mental health was deteriorating and we were asked to attend a meeting with his social worker to see if we could help. Liam asked if Mark could go to the doctors with him which he was happy to do. It turned out that his mental health issues were weighing heavily on him and he was not keeping up with the stresses of his life, this is why the doctor referred him to the mental health team.

Liam very soon afterwards left his college course and returned to spending a lot of time at home with his ill and disabled mother and his sister. He was back into a chaotic household environment. This in turn affected his mental state even more. We were really back to stage one, however didn't give up and we were able to help Liam get in touch with the organisers of Columba 1400 who were doing a weeks residential on the Isle of Skye and Liam was accepted and went to Skye in early 2015.

Whilst Liam was on Skye he got a message that his dad was ill and when Liam got back from his inspirational residential he went to hospital to find that his father had passed away the night before and they had been unable to contact him to tell him the news. Liam was in shock and really found it hard to manage and again asked Mark to come with him to see his GP who was sympathetic and gave Liam some coping strategies and a series of medication to help him stabilise his mental condition.

By now the Tomorrow's People shop was becoming a reality and a month later the team at Galashiels Works! took Liam along to the shop as they needed a hand in moving some furniture. Liam really fitted in with the shop team and applied for a post as a volunteer and was accepted.

Liam has been at the shop for nearly a month and his self-confidence has grown. He has made himself an invaluable member to the shop and the team. It is for this success against the massive challenges in Liam's life that we would like to nominate him as one of our nominees for young person of the year Galashiels 2015.

Nicole arrived at the door of Galashiels Works completely at a loss of where to go. She is 22 years old, dyspraxic, a single mother on benefits for 18 months and with a young pre-school daughter.

She was unable to see where to make her next move, as she could not afford childcare which would in turn allow her some freedom and time to find a job. Her daughter was not old enough to go to nursery at the local school and private childcare was financially out of her reach.

She discovered Galashiels Works! through the Facebook page "Jobs in the Borders" and she plucked up enough courage to come in to see us. Two hours later, after telling us her story and the barriers to her moving on and the real hardship issues that come with being a single mother on benefits, she left with a slight smile on her face and with a provisional place on the Galashiels Works! Programme.

Then an intense period of research was undertaken by the project, looking for some funding to allow her daughter to be looked after by a registered child minder. The avenues explored were:

- The local job centre who were unable to come up with any avenues of funding
- Radio Borders Cash for kids charity, who were unable to come up with funding, as the charity felt it was too personal for their remit and not community based
- Local trust funds, suggested by the Citizens advice Bureaux, who felt that the case for accessing their funds was not close enough to their aims
- Finally, a conversation with the community midwife, who comes in to talk to the young people about parenthood and budgeting, who said that they had a discretionary fund that could be applied to, for funding of 4 hours childcare, for 10 weeks.

Galashiels Works! applied on behalf of Nicole and we were successful in gaining a grant. Job 1 done, a safe place for Nicole's daughter to go to whilst Nicole was on Galashiels Works!

A period of reintegrating Nicole into a new social group, who were not just talking about parenthood but were excited about the world of work and the freedom that work opened up in their lives. Community volunteering and visiting new places in the Scottish Borders, alongside a supporting environment in Galashiels Works!, helped Nicole to develop her new and exciting CV and the team was able to help her with job searching, application writing, gaining confidence and practicing mock interviews.

All of this with a happy child who was settling into her child-minders, allowed Nicole to regain her self-confidence and self-belief that she could find and hold down a job. The team saw that the local Home Bargains store was advertising for a shop assistant and persuaded Nicole that she was capable of applying for the job. She went into the store, got the application form and filled it in and sent it back to Home Bargains. We heard nothing from the store for 2 weeks and we carried on working with Nicole to apply for further jobs and look into returning to education to do her Highers and develop an academic career, following equine dentistry at university for which she needed further qualifications.

However although this was something that Nicole still wished to pursue, she needed to get a job, as the end of the 10 week Galashiels Works! was fast approaching and the funding that had been secured for her daughter's child care was also approaching an end.

Nicole finally received a phone call from the Home Bargains store inviting her in for interview and we were able to help her with a mock interview, sorting out what to wear and how to smile! This must have worked as she went in for the interview and came out with a broad smile, walking tall and with a spring in her step.

Then the nervous wait until the end of the week and Nicole was constantly going through the interview in her head and making sense of what would happen if she got the job, sorting out mentally the transition from unemployed single mother to employed mother of a settled child. The phone call came and she was told that she had the job and she would start the next week. Job done for Nicole and her daughter!

However story does not end there. Nicole has been able to continue in her job for the last 7 months, developing customer service skills and becoming a valuable member of the team at Home Bargains. She has moved house and developed a sustainable relationship in her private life, whilst also being able to spend time with her daughter who could stay at the child minders after the 10 weeks have finished, as Nicole was now bringing in a consistent wage.

Galashiels Works! has kept in contact with Nicole and recently we have been able to help Nicole with an application for a full time position with Autism Initiative, as a client worker, and she has an interview with them in the near future. This young mother has been able to take control of her life, provide stability for her young daughter and start to address where her skills lie and how they could be used in a lifelong career. Well done Nicole!



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## Women of Achievement



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Find out more about our youth employment and life skills programme at:

[Diageolearningforlife.com](http://Diageolearningforlife.com)



**Diageo is proud to support the Women of Achievement Luncheon**



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## The Raffle



Envelopes will be placed on each table and will be collected during coffee before the speakers begin at 1.45pm. Please write your name and email address on the envelope and place your bank note inside.

Please do give generously as all proceeds will go directly to Tomorrow's People Scotland.

We are most grateful to Holland & Holland who have very kindly given us a voucher for you and a friend to have a two hour, private lesson at the Holland & Holland Shooting Grounds in Northwood, London.



### The Table Raffle



In addition a separate raffle will take place at each table for a tour and tea in the House of Lords. Viscountess Younger of Leckie has generously donated a tour for each table.

### 2016 Postal Raffle

We thank Emma Weir for offering a 2 night stay, dinner, bed & breakfast for two people at Arisaig House; Mandarina Shoes & Boots for their donation of a voucher and Fuller's Brewery for their donation of a tour of the brewery. These wonderful prizes will be drawn during the lunch.

A special Programme draw will take place for a voucher for the Thyme Cookery School. Your number is on the back cover of this programme.

**THYME**  
 at SOUTHPROP MANOR



## Timings for Women of Achievement Luncheon

15th March 2016

11.45	Arrival Drinks
12.20	Lunch Announced
12.45	Chairman's Welcome
12.50	1st Speaker Baroness Stedman-Scott, OBE DL Ambassador and ex-CEO Tomorrow's People
13.00	Lunch
13.50	2nd Speaker Megan Kelly Tomorrow's People Success Story interviewed by Dr. Heather McGregor
14.00	3rd Speaker Rosie Stancer British Explorer and Polar Adventurer
14.10	4th Speaker Ysenda Maxtone Graham Author and Journalist
	Raffle Draw
14.20	Farewell Thanks Carol Mitchell Chairman 2017





The Women of Achievement Luncheon  
Supporting Scottish Charities

## MENU

Loch Var Smoked Salmon

Roast Breast of Guinea Fowl  
served with a Tarragon and Squash Risotto and Roasting Jus

Coffee/Tea with Shortbread  
and Orkney Tablet

## Drinks

Justerini & Brooks, 250th Anniversary Cuvée, Champagne, Extra  
Dry, NV, (Champagne)

Domaine Montrose, Viognier, IGP Côtes de Thongue, 2014  
(White Wine)

Syrah, Vin de Pays des Collines Rhodaniennes, André Perret,  
2012 (Red Wine)

Elderflower, Orange Juice and Sparkling Water



The Women of Achievement Luncheon  
Supporting Scottish Charities

## SPEAKERS

**Jennie Younger**  
Chairman

**Baroness Stedman-Scott, OBE DL**  
Ambassador & ex CEO, Tomorrow's People

**Megan Kelly**  
Young Ambassador & Tomorrow's People Success Story

**Rosie Stancer**  
British Explorer and Polar Adventurer

**Ysenda Maxtone Graham**  
Author & Journalist

### The Baroness Stedman-Scott of Rolvenden OBE DL Ambassador and ex-CEO Tomorrow's People

Debbie Stedman-Scott was the Chief Executive of national employment charity Tomorrow's People from 2005-15. Now an Ambassador, Debbie was with the charity when it was founded in 1984, since when it has helped over 475,000 people on their journey back to work.



Debbie is a leading thinker in the employability sector: her specialist expertise is sought by policy makers' advisory boards, including the Confederation of British Industry (CBI) and the International Centre for Drugs Policy. She was Deputy Chair of Iain Duncan Smith's Social Justice Commission, during which time it published the hugely influential "Breakdown Britain" and "Breakthrough Britain" reports.

Debbie was a founder member of the Employment Related Services Association (ERSA) and its first Chairman. She is a Trustee of New Philanthropy Capital. In 2013 she sat on the ACEVO Commission on Youth Unemployment led by David Miliband. She was named Charity Principal of the Year in 2005, Ernst and Young Social Entrepreneur of the Year 2010 and Deputy Lieutenant of East Sussex in 2007.

In January 2008, Debbie was awarded an OBE in the Queen's New Year's Honours for services to the unemployed. In July 2010, Debbie was ennobled and took her seat in the House of Lords as The Baroness Stedman-Scott of Rolvenden. Debbie has been a Deputy Speaker at the House of Lords since 2014.

---

### Rosie Stancer



Born in the UK, Rosie was brought up in the highlands of Scotland, before being buffed up at Heathfield for her secondary education. Her chapter as a 'Reluctant Debutante' was short-lived, after falling short of expected standards at a Henley Regatta luncheon ending up, in her case, in the River Thames.

After a career in commercial television production and public relations, Rosie took her first steps into the icy world of polar exploration with her first Arctic expedition to the North Pole at the dignified age of 36. Since that initial all-female expedition, Rosie has completed four further polar expeditions, to both North and South Poles.

### Ysenda Maxtone Graham

Ysenda Maxtone Graham was born in 1962 and educated at The King's School, Canterbury and Girton College, Cambridge. She has written widely for many newspapers and magazines, as features writer and columnist, and she regularly writes features and book reviews for The Spectator and Country Life. She is the author of The Church Hesitant: A Portrait of the Church of England Today; The Real Mrs Miniver, a biography of her grandmother Jan Struther, which was shortlisted for the Whitbread Biography of the Year Award, 2002; Mr Tibbits's Catholic School, the story of a small Roman Catholic boys' prep school in South Kensington; and An Insomniac's Guide to the Small Hours. Her new book, Terms and Conditions, about life in girls' boarding schools in the mid-twentieth century, will be published this autumn by Slightly Foxed Editions.



Ysenda lives in London with her husband Michael and their three sons Toby, Charles and Francis.

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Two of these have been solo, with Rosie making history for both expeditions. She broke the record for speed on her trek to the South Pole, and spent the longest time alone during her quest to be the first woman to reach the North Pole solo. Arguably this is Rosie's greatest achievement to date, 84 days alone across the 5 million square miles of ocean ice, in the most challenging conditions on earth.

This year Rosie will be heading up the first ever female-led expedition through the deadly Taklamakan Desert in China, 'the desert you go into, and don't come out of'. Rosie fully intends to 'come out' the other end as she will use the expedition to draw attention to the needs of those living in such inhospitable conditions, where water is scarce and often polluted.

Each expedition Rosie has undertaken has been in aid of Special Olympics GB under the Royal Patronage of HRH Prince Charles. Her ensuing expedition will also be in support of Veterans Aid. She conducts research into meteorology, ice conditions and physiology, which has earned her an honorary doctorate. Rosie is married to William, whose grandfather was a polar explorer alongside Sir Ernest Shackleton. They have a son, Jock.

A-Z LIST OF ATTENDEES

## A

Mrs Richard Agnew  
The Duchess of Argyll  
Mrs Philippa Armitage

## B

Dame Margaret Barbour  
Mrs Margaret Barrie  
Mrs Richard Beccle  
Mrs Benson  
Lelia Best  
Mrs Simon Bonham  
Mrs Adrian Bowden  
Eleanor Brass  
Mrs Rosemary Birchall  
Mrs Alexandra Byatt

## C

Mrs Peter Cadbury  
Fiona Campbell  
Mrs Clare Casey  
Lady Chelsea  
Mrs Elizabeth Clarke  
Mrs Chrissie Clyde  
The Hon Mrs Michael Cochrane  
Lady Colquhoun of Luss  
The Hon Mrs Andrew Colville  
Rachael Crofts — Standard Life  
Mrs Evelyn Crombie

## D

Caroline Lady Dalmeny  
Mrs Bryony Dalrymple  
Lady Mary B Damerell  
Mrs Arabella Dorman  
Mrs James Drummond

## E

Mrs Bella Eccles  
The Lady Alexandra Etherington  
Mrs Eugenie Evans-Lombe

## F

Miss Fiona Finlay  
Mrs Emma Finlay  
Mrs Zara Firmin  
Lady Kay Fisher  
Mrs Alexander Forrester  
The Lady Forsyth  
Lady Fuller

## G

Mrs Annabelle Galletley  
Mrs Shane Gallwey  
Elaine Gibson-Bolton  
Mrs Christine Glover  
Mrs Rosalie Gowlland  
Mrs Irene Graham  
Mrs Caroline Graham-Watson  
Joanna Grant-Peterkin  
Mrs Jenny Grubb

## H

Mrs Francis Hazeel  
Mrs Sheila Henderson  
Mrs Morten Høegh  
Mrs Laura Hone  
Mrs Elaine Howard  
Mrs Petronella Humphreys  
Mrs Julia Hunt-Grubbe  
Julie Hutchison — Standard Life

## I

Heather Inglis — Standard Life

## J

Frances Jackson

## K

Dr Deborah Keith  
Dame Barbara Kelly  
Megan Kelly — Young Ambassador  
Aileen Keyes — Diageo

A-Z LIST OF ATTENDEES

## L

Laura Laidlaw — Standard Life  
Mrs Anna Laurie-Walker  
Mrs Gordon Lee-Steere  
Miss Mary Leslie  
Abi Levitt  
Lady Lloyd

## M

Mrs Macdonald  
The Hon Mrs MacGreevy  
Dr Heather McGregor  
Mary MacLeod  
Sandra Mcleod  
Mrs Duncan Macpherson  
Lady Macpherson of Biallid  
Mrs David Marx  
Anne Mason Brown  
Mrs Anthony Mather  
Ysenda Maxtone Graham  
Mrs Claudia Maxtone Graham  
Mrs Sally Middleton  
Mrs Carol Mitchell  
Mrs Mary Monkton  
Mrs David Moody  
Jackie Moran — Standard Life

## N

Mrs Cecilia Neal  
Baroness Newlove  
Mrs Amanda Nicholson  
Verity Nicholson  
Mrs Caroline Noble  
Mrs Edward Novis

## P

Judy Palmer  
Mrs Frances Pasteur  
Mrs Brian Phelps  
Mrs William Pull  
Lady Caroline Primrose  
Lady Purves

## R

Mrs Sarah Jane Radford  
Dame Seona Reid  
Mrs Christine Reid  
The Hon Clare Renton  
The Lady Rollo  
Lady Ross  
Ms Nicola Ross-Farrow  
Ms Elly Rothnie

## S

Mrs Helen Scott  
Mrs Caroline Sibbald  
Mrs Amanda Sillars  
Moiria Slack — Standard Life  
Mrs Ian Southward  
Lady Strathcarron  
Rosie Stancer  
Hon Mrs Peter Stanley  
Mrs Richard Stanwell  
Baroness Stedman-Scott  
Lady Stevens  
Mrs Licia Stewart

## T

Miss Alex Talbot  
Mrs Katie Thompson  
Miss Xanthe Thompson  
Mrs Anne Treadwell  
Mrs Fiona Turnbull

## U

Mrs Sally Usher

## W

Miss Sandra Wagg  
Mrs AGO Walker  
Kathern Watson  
Miss Emma Weir  
HRH The Countess of Wessex  
Mrs Gil Woods

## Y

Mrs Catriona Yates  
Laura Young  
Mrs Jamie Younger  
Viscountess Younger of Leckie  
Mrs Michael Younger  
Mrs Michael Younger



## The Women of Achievement Luncheon Committee 2016



### The Duchess of Argyll

Eleanor runs Inveraray Castle and Gardens in Argyll with her husband Torquhil. The Castle is open to the public from April to October and is one of the more popular tourist attractions in Scotland as well as being used for the Downton Abbey Christmas Special. Eleanor started the 'Best of the West Festival' at the Castle in 2010, a weekend of the West of Scotland's finest food, whisky, ale, music, crafts and children's entertainment. They have three children Archie 12, Rory 10 and Charlotte 7. Previously Eleanor worked for Charles Barker Public Relations and Weber Shandwick.



### Mrs Richard Beccle

Elisabeth is married to Richard, has two children aged 14 and 12 and lives in Oxfordshire. She is a non-executive director of four investment trusts and a trustee of the New Entrepreneurs Foundation. From 1992 until 2008 she lived in Hong Kong, where she worked for Schroders. She began her investment career in Edinburgh and was brought up in Stirlingshire.



### Lady Colquhoun

Kate Colquhoun is the Principal of two schools in South West London. She founded Broomwood Hall School in 1984 with 12 pupils and followed this by establishing a boys Prep school, Northcote Lodge School, in 1993. Kate, and her husband Malcolm, now educate over 920 children in South West London between the ages of 4 -13.

She is also a Trustee of the Northwood African Education Foundation. The Foundation, supported by parents and children at the London schools, has built a school for orphans in Gondar, Ethiopia, called St George's. This school is currently educating 200 children aged 5 -9.

Kate continues to teach at Broomwood. She and Malcolm, who have three children and two grandchildren, divide their time between London and Luss in Scotland. Her hobbies include walking, reading and flying.



### The Hon. Mrs Andrew Colville

Elaine is a partner in the top Scottish law firm Shepherd and Wedderburn LLP. Elaine is based in the City of London office and has been instrumental in the growth of the Scottish firm's presence in the City. She has practised law in the City for many years specialising in property investment advice for pension funds, insurance companies and property companies. She also has many years experience in property finance. Elaine is also a member of the Governing Council of the University of Kent, a Board member of a large London Housing Association and a Trustee of a large grant making Charitable Trust.



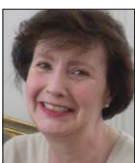
### Lady Fuller

Educated in Scotland and Switzerland, home Ayrshire and Edinburgh. Worked for Malcolm Innes Gallery London. Married James in 2000 and has 2 boys Archie and Harry. Lives in Wiltshire at Neston Park and have Cannich in Inverness-shire. Created Neston Park Farm Shop. In 2006 Amanda Allerton and Venetia Invented The Dream Tube and created Dusky Moon.



### Mrs David Marx

Jill was educated in Scotland and Switzerland and brought up in Perthshire. She worked in the Art World for 10 years and is now a Director of two private investment companies based in Dundee. Jill trained and works as a Progression Mentor with the Prince's Trust and organises events to support Fairbridge.



### Anne Mason Brown

Originally from Edinburgh, Anne worked in the City in financial services and then in financial services and charity recruitment. She sold her business interests in 2008 and recently returned to live in Edinburgh.



### Mrs Carol Mitchell

Interior Designer, Fund Raiser and Event Organiser for many Charities including, The Queen Mother Memorial Fund, The British Red Cross, National Trust for Scotland. She has been involved with horses all her life. A National Hunt Breeder and acts as a BHA Steward. Trustee of World Horse Welfare. Lives in the Scottish Borders.



### Mrs Edward Novis

Marina Novis grew up in the Surrey Highlands and has spent over ten years working in financial services at PricewaterhouseCoopers and most recently at Prudential managing their Investor Relations. Marina has lived and worked in Sydney, Cape Town and New York and now lives in London with her husband and four children. She also volunteers for two local charities, The Clement James Centre and Nova, helping women build confidence and giving pre-employment support.



### Mrs Richard Stanwell

Charlotte grew up in Wiltshire and now lives in London with her husband and ten year old twins but enjoys Scottish Reeling so has many Scottish friends. She started her career in Management Consultancy, then moved to Investment Banking and managed Equity Research Offshoring and Compliance until 2011 and is now a compliance consultant for a Corporate Finance advisory firm.



### Carolyn Warrender

Mrs Francis Hazeel has built her career with her innovative approach to interior design and colour. The author of four home decoration books, she developed Laura Ashley's first Home Furnishings collections and launched the UK's first stencilling shop. More recently she has focused on Retail Consultancy and using skills learnt throughout her career, she is now very active in local politics. Carolyn is married with two children.



### Emma Weir

Emma was born, educated and grew up in Scotland until she moved to London to begin her career and has been headhunting in the Financial Markets since 1985. She set-up her own search firm called Eban in 1995 in Hong Kong and subsequently established their offices in London, Tokyo, New York and Singapore. She bought Arisaig House in 2010, which is run as a bed and breakfast by her sister Sarah and rented out on an exclusive use basis. Emma is now on the committees for a number of charities and is a Governor at Kilgraston School in Perthshire.



### Viscountess Younger of Leckie

Jennie Younger has worked for over 25 years in Financial Services, Pharmaceuticals and Energy industries. Jennie is currently a partner at FTI Consulting where she advises clients across the strategic communications spectrum. Prior to that she was Global Head of Client Marketing and Communications for Deutsche Bank's investment banking business. She joined Deutsche Bank from GlaxoSmithKline where she was a member of the company's Corporate Executive Team and Global Head of Communications and Community Partnerships. Prior to that she was at British Gas after 10 years as an Equity Research Analyst in the City. She received the 'European Women of Achievement Award for Business' in 2004. Jennie is a Trustee of the Royal Drawing School and an Advisory Board member of the English National Opera. She is married to Viscount Younger of Leckie, who is a working peer in the House of Lords. They have three children.



### Mrs James Younger

Gilly was educated in Scotland and Ireland, followed by Edinburgh University, where she met her husband Jamie reeling and never left. She began her career in Corporate Banking for Barclays and the Bank of Scotland, specialising in MBOs and now lives in East Lothian with their three children William 17, Freddie 15 and Alexander 12. Gilly has also been involved with several charities including Wellbeing of Women, Children 1st and Save the Children. Having grown up with a great love of horses in Ireland and ridden Side Saddle for Ireland, Gilly went on to breed Connemara ponies and was head of organising Pony Club Polo in Scotland.



## The Women of Achievement Luncheon

Supporting Scottish Charities

The Women of Achievement Luncheon has been raising funds for Scottish charities for nine years. The first committee was formed in 2007 and the first lunch held at the Caledonian Club in 2008. In those nine years the Lunch has raised around £200,000 for various Scottish Charities.

Over the years the lunch has given support to Scottish National Treasures, including some of Scotland's most important houses needing vital work; protecting endangered puffins, red squirrels and bees; donating hives to many of Scotland's most renowned gardens; and helping a wide range of Scottish people with education, training and providing opportunities.

This year we are supporting Tomorrow's People, an employment charity that has been helping disadvantaged young people in Scotland and England for over thirty years.

We hope that you will enjoy the Luncheon and that we can count on your continued help and support. There are so many people and groups who need those extra funds to achieve their ambitions and plans. We hope to help where we can, with your support this year and in the future, we will. Thank you.

### Past Chairmen of the Women of Achievement Luncheon

2008	Lady Edmonstone
2009	Anne Mason Brown
2010	The Hon Lady McAlpine
2011	Lady Ross
2012	Lady Colquhoun of Luss
2013	Elisabeth Beccle
2014	Lady Fuller
2015	Jill Marx
<b>2016</b>	<b>Viscountess Younger of Leckie</b>
2017	Carol Mitchell



**On behalf of the Women of Achievement Committee we would like to thank all our guests for supporting us this year.**

**Please Note** that we will not be sending out a 'Save the Date' post card for 2017.

All guests will be e-mailed a reminder in November. If you would like further details of our Luncheon next year please contact:

Charlotte Stanwell, 35 Gastein Road, London W6 8LT  
Tel: 07770 672 408 Email: [charlotte.stanwell@gmail.com](mailto:charlotte.stanwell@gmail.com)



The Women of Achievement Luncheon Committee is a group of ladies all with Scottish blood or family links who bring their wide professional skills and expertise to arrange this lunch for fellow Women of Achievement, who enjoy meeting friends and networking during an enjoyable and, we hope, interesting Luncheon. And all have the same aim - to help, support and improve the lot of Scottish Charities through money raised at this Luncheon.

We have been so fortunate over the years to have had some amazing speakers. This year is no exception, and we are very grateful to all of them.

### Previous speakers

- 2008 Susan Hampshire, Joanna Trollope, Dame Elizabeth Gloster.
- 2009 Deborah Goodenough, Lady MacGregor of MacGregor, Lucinda Lambton.
- 2010 Ruby Wax, Dame Stephanie Shirley, Katherine Garret- Cox.
- 2011 Rachel Johnson, Mary McCleod MP, Jennie Younger.
- 2012 Celia Imrie, The Rt Hon Ann Widdecombe, Victoria Stapleton.
- 2013 Dame Fiona Reynolds, Lady Henrietta Spencer-Churchill, Dr Heather McGregor.
- 2014 Rosamund de la Hey, India Hicks, Kirsty Wark.
- 2015 Victoria Borwick, Anna Redwood, Sara Jones.





Anne Rose Laing (1869-1946)  
Breakfast table



George Morley (1869)  
Wetherby, property of Major Gunter  
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We are proud to support the Scottish branches of Tomorrow's People through the 9th annual Women of Achievement Luncheon 2016.

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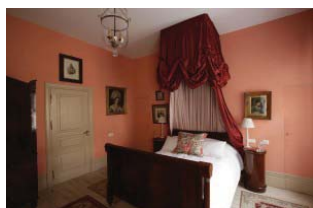
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## HISTORIAL GEM TO RENT IN THE CENTRE OF ST PETERSBURG

Built in the 19th century, the Turgenev House has been home to a number of prominent Russians including Tolstoy and Ivan Turgenev. The house fell into disrepair during the Soviet era, but Johnny Stuart, probably the world's leading Russian art expert, dedicated the last five years of his life to restoring the 2nd floor of this palace to its former glory.

Each room is a work of art, dressed with fine fabrics, antique furnishings and rare artworks. The apartment, which is in a prime location overlooking the Fontanka River, has been featured in Conde Nast Traveller, The Sunday Times Magazine and Russian Vogue. It has three bedrooms and sleeps six comfortably. You will be looked after by our lovely housekeeper and feel very much in a home away from home in this most captivating of cities. For more information please contact [jamesleesteere@gmail.com](mailto:jamesleesteere@gmail.com)

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### The Lunch 2015



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We are extremely grateful to Standard Life, Diageo and Mactaggart & Mickel for their valued and generous sponsorship this year.

We would also like to thank Arisaig House, Fuller's Brewery, Mandarina Shoes, The House of Lords, Thyme Cookery School, Holland & Holland for their kind support and all the following businesses who have taken advertising in this programme.

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All the funds raised at this lunch will help disadvantaged people in Scotland gain the skill and confidence needed to get and keep a job.

Thank you so much.





## Luncheon 2017

The Women of Achievement Luncheon will be supporting  
The Teapot Trust next year, on Tuesday 21st March



The Teapot Trust is a charity that provides hospital-based art therapy to children with chronic illnesses.

One of the most difficult things for many ill children is expressing how they feel verbally when they may not yet have the vocabulary. Offering art therapy to them provides an alternative medium of communication building confidence and helping children cope with their conditions.

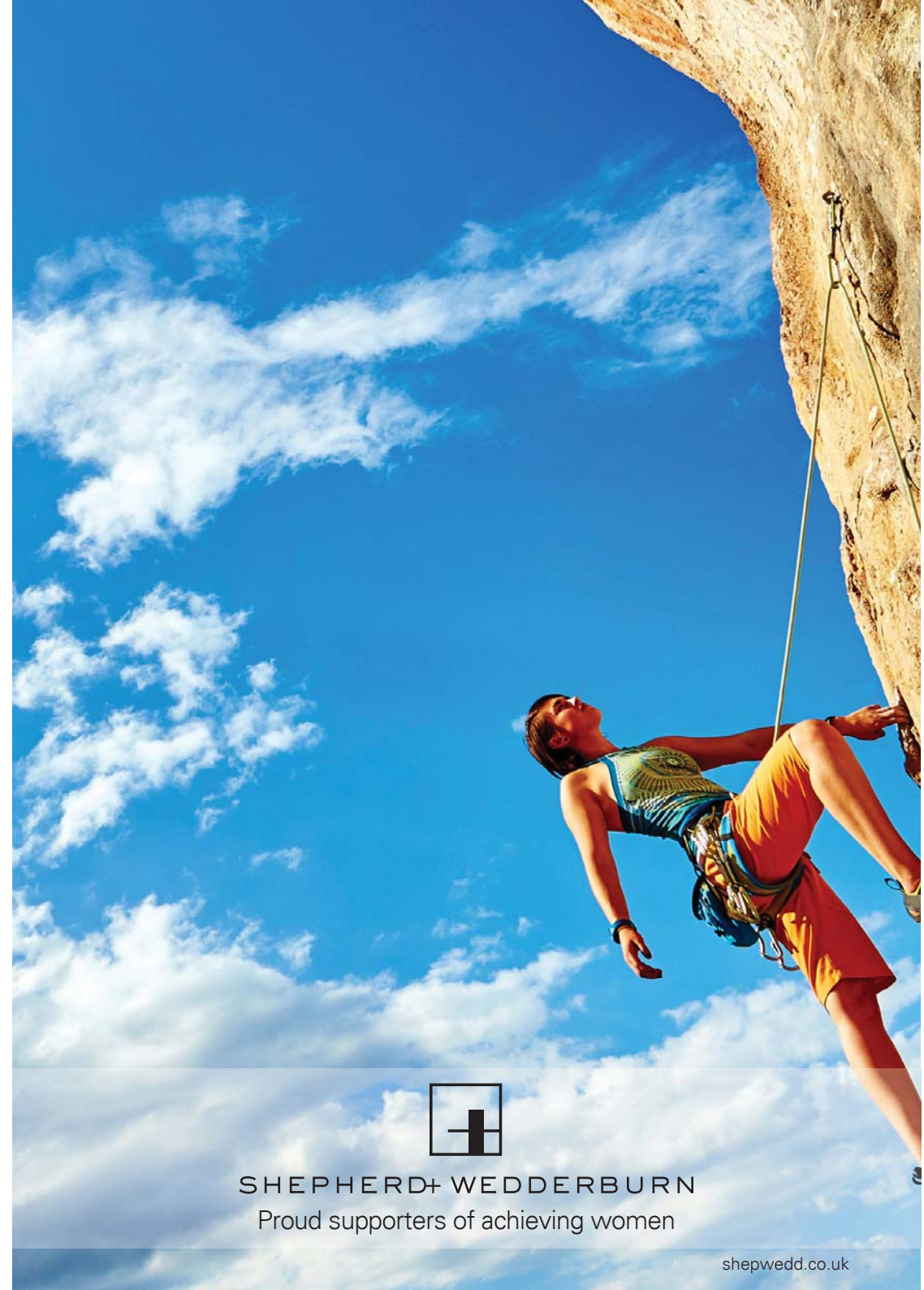
Founded in 2010, the Teapot Trust offers therapy in either Out-Patients Departments, on the wards, in CAMHS units in eleven locations in Scotland, plus at Great Ormond Street Hospital in London.

In 2015, the Teapot Trust provided over 2,927 hours of art therapy and 5,295 art therapy interactions ranging from working individually with children and young people in open group sessions, ward based sessions, workshops and 1:1 sessions.

The Teapot Trust art therapists all have Masters Degrees and are registered with Health and Care Professions Council (HCPC) and British Association of Art Therapists (BAAT) and work mostly, but not exclusively, with children who have Rheumatology Diseases, such as SLE Lupus; cancer; eating disorders and complex mental health problems.

In December 2015, the charity was pleased to have its work recognised when it received two Charity Champions Awards, winner Charity of The Year (income under £250,000) and winner Children's Charity of The Year.

The Teapot Trust is delighted to have been chosen as the beneficiary charity for the 2017 luncheon.



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